

Tanza Water District
Summary of Water Billing
For the year 2014

CLASSIFICATIO N	Rate Code	SERVICE CONN.	AVE. CONS. /CONN. (cum)	Minimum Charge	11-20 cu.m.	21-30 cu.m.	31-40 cu.m.	41-up cu.m.	Ave. / conn.	Billings / Qtr.
1st Qtr.										
Res/Govt.		11,154	25	180.00	183.00	97.25	-	-	460.25	15,400,885.50
Comm'l	2.00	120	35	360.00	366.00	389.00	209.00	-	1,324.00	476,640.00
Comm'l A	1.75	201	26	315.00	320.25	204.23	-	-	839.48	506,203.43
Comm'l B	1.50	13	25	270.00	274.50	145.88	-	-	690.38	26,924.63
Comm'l C	1.25	1	10	225.00	-	-	-	-	225.00	675.00
Bulk / Wh	3.00	3	150	540.00	549.00	583.50	627.00	7,672.50	9,972.00	89,748.00
Total Sales 1st Qtr.		11,492								16,501,076.55
2ND Qtr.										
Res/Govt.		11,404	25	180.00	183.00	97.25	-	-	460.25	15,746,073.00
Comm'l	2.00	120	29	360.00	366.00	389.00	209.00	-	1,324.00	476,640.00
Comm'l A	1.75	201	26	315.00	320.25	204.23	-	-	839.48	506,203.43
Comm'l B	1.50	13	20	270.00	274.50	145.88	-	-	690.38	26,924.63
Comm'l C	1.25	1	10	225.00	-	-	-	-	225.00	675.00
Bulk / Wh	3.00	3	135	540.00	549.00	583.50	627.00	7,672.50	9,972.00	89,748.00
Total Sales 2nd Qtr.		11,742								16,846,264.05
3RD Qtr.										
Res/Govt.		11,654	25	180.00	183.00	97.25	-	-	460.25	16,091,260.50
Comm'l	2.00	120	29	360.00	366.00	389.00	209.00	-	1,324.00	476,640.00
Comm'l A	1.75	201	26	315.00	320.25	204.23	-	-	839.48	506,203.43
Comm'l B	1.50	13	20	270.00	274.50	145.88	-	-	690.38	26,924.63
Comm'l C	1.25	1	10	225.00	-	-	-	-	225.00	675.00
Bulk / Wh	3.00	3	135	540.00	549.00	583.50	627.00	7,672.50	9,972.00	89,748.00
Total Sales 3rd Qtr.		11,992								17,191,451.55
4th Qtr.										
Res/Govt.		11,904	25	180.00	183.00	97.25	-	-	460.25	16,436,448.00
Comm'l	2.00	120	29	360.00	366.00	389.00	209.00	-	1,324.00	476,640.00
Comm'l A	1.75	201	26	315.00	320.25	204.23	-	-	839.48	506,203.43
Comm'l B	1.50	13	20	270.00	274.50	145.88	-	-	690.38	26,924.63
Comm'l C	1.25	1	10	225.00	-	-	-	-	225.00	675.00
Bulk / Wh	3.00	3	135	540.00	549.00	583.50	627.00	7,672.50	9,972.00	89,748.00
Total Sales 4th Qtr.		12,242								17,536,639.05

Projections:

WATER RATES SCHEDULE

Beg. Connections	11,242
Add: New Conn.	
1st Qtr.	250
2nd Qtr.	250
3rd Qtr.	250
4th Qtr.	250
	<u>12,242</u>

Minimum charge	180.00
Commodity Charge:	
11-20 cu.m.	18.30
21-30 cu.m.	19.45
31-40 cu.m.	20.90
41-Up cu.m.	23.25

Projects	600
walk - in	400
	<u>1,000</u>

**TANZA WATER DISTRICT
PROJECTED CASH FLOW STATEMENT
For the Year 2014**

Cash Flows From Operating Activities

Cash Inflows:	
Service Income	3,545,074.37
Business Income	71,332,956.54
Other Receipts	567,800.10
Total Cash Inflows	<u>75,445,831.01</u>
Cash Outflows:	
Personal services	36,861,786.84
Maintenance & other operating expenses	26,667,437.55
Purchase of inventories	7,304,094.50
Prepayments, deposits and deferred charges	1,488,258.62
Total Cash Outflows	<u>72,321,577.52</u>
Cash from operating activities	<u>3,124,253.49</u>

Cash Flows From Investing Activities

Cash Inflows:	
Transfer of funds	
Total Cash Inflows	<u>-</u>
Cash Outflows:	
Purchase/Acquisition of PPE	16,821,500.00
Reserve funds	1,361,508.62
Total Cash Outflows	<u>18,183,008.62</u>
Cash from investing activities	<u>(18,183,008.62)</u>

Cash Flows From Financing Activities

Cash Inflows:	
Bank Interest	119,775.78
Total Cash Inflows	<u>119,775.78</u>
Cash Outflows:	
Loan amortization	
Financial expenses	
Construction in progress	
Total Cash Outflows	<u>-</u>
Cash from financing activities	<u>119,775.78</u>

Increase in cash and cash equivalents	(14,938,979.36)
Cash and cash equivalents at beg. of period	37,242,570.43
Cash and cash equivalents at end of period	<u>22,303,591.07</u>

PREPARED BY:

Melanie P. Bobadilla
MELANIE P. BOBADILLA
Division Manager C - Finance

NOTED BY:

Engr. Ricardo R. Pulido
ENGR. RICARDO R. PULIDO
General Manager

TANZA WATER DISTRICT
Collection of Water Sales and Other Misc. Revenues
For the year 2014

	1st Quarter	2nd Quarter	3rd Quarter	4th quarter	TOTAL
Projected water sales	16,501,076.55	16,846,264.05	17,191,451.55	17,536,639.05	68,075,431.20
On Time Paid (80%)	13,200,861.24	13,477,011.24	13,753,161.24	14,029,311.24	54,460,344.96
Overdue Bills	3,300,215.31	3,369,252.81	3,438,290.31	3,507,327.81	13,615,086.24
Penalty charges (10%)	330,021.53	336,925.28	343,829.03	350,732.78	1,361,508.62
Collection Efficiency	96%	96%	96%	96%	
Collection of penalty Charges	330,021.53	336,925.28	343,829.03	350,732.78	1,361,508.62
Collection of Water Sales	15,841,033.49	16,172,413.49	16,503,793.49	16,835,173.49	65,352,413.95
A/R = Dec. 2013	2,526,002.70	673,850.56	1,031,487.09	1,052,198.34	
Est. Collection of arrears	2,570,421.81	909,698.26	1,237,784.51	1,262,638.01	5,980,542.59
Service Connection Fees	750,000.00	750,000.00	750,000.00	750,000.00	3,000,000.00
Other Misc. Fees	136,268.59	136,268.59	136,268.59	136,268.59	545,074.37
Interest Revenues	29,943.94	29,943.94	29,943.94	29,943.94	119,775.78
Materials	141,950.02	141,950.02	141,950.02	141,950.02	567,800.10
Total Collections	19,469,617.86	18,140,274.31	18,799,740.56	19,155,974.06	75,565,606.78

PREPARED BY:

M. P. Bobadilla
MELANIE P. BOBADILLA
 Division Manager C - Finance

NOTED BY:

R. R. Pulido
ENGR. RICARDO R. PULIDO
 General Manager

Republic of the Philippines
Tanza Water District
PROJECTED STATEMENT OF INCOME AND EXPENSES
For the year 2014

		YEAR TO DATE as of 9/30/12	ESTIMATED 12/31/12	YTD-APPROVED BUDGET 2013	VARIANCE Est. vs Budget	PROPOSED 2014 BUDGET
Income						
Income from Waterworks System	Ps	40,727,138.30	54,302,851.07	69,113,905.20	14,811,054.13	68,075,431.20
Registration fees		470,300.00	627,066.67	3,600,000.00	2,972,933.33	3,000,000.00
Other Service Income		268,671.48	358,228.64	424,083.20	65,854.56	545,074.37
Fines and Penalties - Business Income		1,356,261.10	1,808,348.13	1,382,278.10	(426,070.03)	1,361,508.62
Interest Income		74,859.86	99,813.15	164,383.18	64,570.03	119,775.78
Miscellaneous Income		120,625.15	160,833.53	144,582.71	(16,250.82)	177,000.24
Gross Income	Ps	43,017,855.89	57,357,141.19	74,829,232.39	17,472,091.20	73,278,790.21
Less: Expenses						
Personal Services						
Salaries and Wages - Regular		6,446,002.60	8,594,670.13	18,499,080.00	9,904,409.87	18,431,292.00
Salaries and Wages - Contractual/Job Order		958,842.55	1,278,456.73	2,296,800.00	1,018,343.27	1,457,280.00
Personnel Economic Relief Allowance (PERA)		206,974.06	275,965.41	270,000.00	(5,965.41)	552,000.00
Additional Compensation (ADCOM)		620,922.28	827,896.37	810,000.00	(17,896.37)	1,656,000.00
Representation Allowance		327,122.86	436,163.81	318,000.00	(118,163.81)	402,000.00
Transportation Allowance		296,500.00	395,333.33	318,000.00	(77,333.33)	402,000.00
Clothing/Uniform Allowance		275,400.00	367,200.00	400,000.00	32,800.00	460,000.00
Productivity Incentive Allowance		85,000.00	113,333.33	85,000.00	(28,333.33)	230,000.00
Other Bonuses and Allowances		2,706,416.44	3,608,555.25	7,512,381.00	3,903,825.75	4,785,941.00
Overtime and Night Pay		523,305.75	697,741.00	567,045.82	(130,695.18)	921,564.60
Cash Gift		110,000.00	146,666.67	330,000.00	183,333.33	460,000.00
Year End Bonus		354,410.50	472,547.33	675,371.00	202,823.67	1,535,941.00
Life and Retirement Insurance Contributions		696,802.86	929,070.48	2,589,287.04	1,660,216.56	2,211,755.04
PAG-IBIG Contributions		41,800.00	55,733.33	120,000.00	64,266.67	110,400.00
Philhealth Contributions		75,462.50	100,616.67	231,000.00	130,383.33	210,300.00
ECC Contributions		41,500.00	55,333.33	120,000.00	64,666.67	110,400.00
Other Personnel Benefits		350,066.66	466,755.55	1,221,887.50	755,131.95	1,081,784.00
Provident Fund Benefits		645,338.70	860,451.60	2,157,739.20	1,297,287.60	1,843,129.20
Total Personal Services	Ps	14,761,867.76	19,682,490.35	38,521,591.56	18,839,101.21	36,861,786.84
Maintenance and Other Operating Expenses						
Travelling Expense - Local	Ps	76,435.00	101,913.33	249,400.00	147,486.67	145,100.00
Training Expense		228,638.60	304,851.47	453,800.00	148,948.53	714,350.00
Office Supplies Expense		225,509.06	300,678.75	682,299.50	381,620.75	419,542.50
Accountable Forms Expense		93,569.00	124,758.67	144,112.00	19,353.33	220,000.00
Gasoline, Oil and Lubricants Expenses		547,047.25	729,396.33	1,185,247.26	455,850.93	873,576.90
Electricity Expenses - Pump		6,376,111.02	8,501,481.36	12,626,161.23	4,124,679.87	14,045,533.93
Electricity Expenses - Office		328,803.85	438,405.13	498,743.69	60,338.56	460,865.65
Postage and Deliveries		880.00	1,173.33	5,000.00	3,826.67	7,400.00
Telephone Expenses - Landline		63,633.48	84,844.64	122,067.43	37,222.79	108,465.10
Telephone Expenses - Mobile		197,842.69	263,790.25	291,062.18	27,271.93	250,384.11
Internet Expenses		26,880.00	35,840.00	60,000.00	24,160.00	60,000.00
Membership Dues and Contributions to Organizations		46,918.40	62,557.87	155,000.00	92,442.13	89,400.00
Advertising Expenses		8,000.00	10,666.67	212,000.00	201,333.33	100,000.00
Rent Expense				112,000.00	112,000.00	112,000.00
Representation Expense		171,748.29	228,997.72	300,000.00	71,002.28	300,000.00
Suscription Expenses		8,275.00	11,033.33	27,040.00	16,006.67	85,200.00
Legal Services		34,000.00	45,333.33	120,000.00	74,666.67	120,000.00

Auditing Services	-	-	-	100,000.00	
Other Professional Services	66,500.00	88,666.67	210,000.00	121,333.33	236,000.00
Repairs and Maintenance - Land Improvements	1,660.00	2,213.33	50,000.00	47,786.67	50,000.00
Repairs and Maintenance - Office Building	-	-	-	-	100,000.00
Repairs and Maintenance - Other Structures	9,582.00	12,776.00	50,000.00	37,224.00	20,000.00
Repairs and Maintenance - Office Equipment	2,510.00	3,346.67	60,000.00	56,653.33	50,000.00
Repairs and Maintenance - Furniture and Fixtures	6,600.00	8,800.00	20,000.00	11,200.00	50,000.00
Repairs and Maintenance - Communication Equipment	17,920.00	23,893.33	50,000.00	26,106.67	50,000.00
Repairs and Maintenance - Technical & Scientific Equip	74,302.50	99,070.00	516,860.00	417,790.00	438,860.00
Repairs and Maintenance - Other Mach. & Equipment	15,664.80	20,886.40	1,000,000.00	979,113.60	250,000.00
Repairs and Maintenance - Motor Vehicles	381,902.10	509,202.80	600,000.00	90,797.20	415,000.00
Repairs and Maintenance - Artesian Wells, Reservoir, PS & Conduits	2,816,616.92	3,755,489.23	6,935,740.00	3,180,250.77	7,729,477.40
Donations	11,000.00	14,666.67	120,000.00	105,333.33	190,000.00
Taxes Duties and Licences	1,226,791.97	1,635,722.63	2,154,878.11	519,155.48	1,409,508.62
Fidelity Bond Premiums	56,250.00	75,000.00	75,000.00	-	78,750.00
Insurance Expenses	39,974.18	53,298.91	135,811.30	82,512.39	61,961.99
Bad Debts	-	-	181,207.92	181,207.92	126,300.14
Depreciation - Land Improvements	150,118.74	200,158.32	247,163.22	47,004.90	271,879.54
Depreciation - Building	165,888.00	221,184.00	273,126.54	51,942.54	300,439.20
Depreciation - Other Structures	28,283.94	37,711.92	46,568.13	8,856.21	51,224.95
Depreciation - Office Equipment	28,179.43	37,572.57	46,396.06	8,823.49	51,035.67
Depreciation - Furniture and Fixtures	9,151.38	12,201.84	15,067.30	2,865.46	16,574.03
Depreciation - IT Equipment	162,818.60	217,091.47	268,072.93	50,981.46	294,880.22
Depreciation - Machinery	70,726.50	94,302.00	116,447.75	22,145.75	128,092.53
Depreciation - Communication Equipment	23,872.65	31,830.20	39,305.16	7,474.96	43,235.68
Depreciation - Technical & Scientific Equipment	62,702.04	83,602.72	103,235.87	19,633.15	113,559.45
Depreciation - Other Machineries and Equipment	17,609.98	23,479.97	28,993.98	5,514.00	31,893.38
Depreciation - Motor Vehicles	187,359.12	249,812.16	308,477.70	58,665.54	339,325.47
Depreciation - Artesian Wells, Reservoir, Pumping Stations and Conduits	1,876,043.60	2,501,391.47	3,088,814.77	587,423.30	3,397,696.25
Other Maintenance & Operating Expense	552,399.82	736,533.09	1,240,000.00	503,466.91	1,218,500.00
Total MOOE	Ps 16,496,719.91	21,995,626.55	35,225,100.04	13,229,473.49	35,726,012.71
Financial Charges					
Bank Charges	2,600.00	3,466.67	10,000.00	6,533.33	6,900.00
Interest Expense	-	-	-	-	-
Total Financial Charges	Ps 2,600.00	3,466.67	10,000.00	6,533.33	6,900.00
Total Expense	Ps 31,261,187.67	41,681,583.56	73,756,691.60	32,075,108.04	72,594,699.55
Income (Loss) from Operations	Ps 11,756,668.22	15,675,557.63	1,072,540.79	(14,603,016.84)	684,090.66

Prepared by:

m. bobadilla
Melanie P. Bobadilla
Division Manager C - Finance

NOTED BY:

R. Pulido
ENGR. RICARDO R. PULIDO
General Manager

No.	Position Title	Salary Grade	Salary Step	Annual Salary	GSIS	EC	Philhealth	HDMF	Provident Fund	Representati on Allowance	Transportati on Allowance	AddCom	PERA	Anniv. Bonus	13th Month Pay	Cash Gift	PIB	Uniform Allowanc e	OTHER BONUS (PBB)	GRAND TOTAL
1	General Manager B	27		752,040	90,244.80	1,200	5,250	1,200	75,204.00	102,000	102,000	18,000	6,000	62,670	62,670	5,000	2,500	5,000	35,000	1,325,978.80
2	Division Manager B - HR	23		552,768	66,332.16	1,200	5,250	1,200	55,276.80	60,000	60,000	18,000	6,000	46,064	46,064	5,000	2,500	5,000	35,000	965,654.96
3	Division Manager B - Accounting	23		552,768	66,332.16	1,200	5,250	1,200	55,276.80	60,000	60,000	18,000	6,000	46,064	46,064	5,000	2,500	5,000	35,000	965,654.96
4	Division Manager B - Cust Accts	23		552,768	66,332.16	1,200	5,250	1,200	55,276.80	60,000	60,000	18,000	6,000	46,064	46,064	5,000	2,500	5,000	35,000	965,654.96
5	Division Manager B - Cons & Maint	23		552,768	66,332.16	1,200	5,250	1,200	55,276.80	60,000	60,000	18,000	6,000	46,064	46,064	5,000	2,500	5,000	35,000	965,654.96
6	Division Manager B - Planning & Des	23		552,768	66,332.16	1,200	5,250	1,200	55,276.80	60,000	60,000	18,000	6,000	46,064	46,064	5,000	2,500	5,000	35,000	965,654.96
7	Water Maintenance General Foreman	18		376,212	45,145.44	1,200	4,650	1,200	37,621.20			18,000	6,000	31,351	31,351	5,000	2,500	5,000	35,000	600,230.64
8	Senior Financial Planning Analyst	15		298,644	35,837.28	1,200	3,600	1,200	29,864.40			18,000	6,000	24,887	24,887	5,000	2,500	5,000	35,000	491,619.68
9	Administrative/Gen Serv Officer B	14		276,528	33,183.36	1,200	3,450	1,200	27,652.80			18,000	6,000	23,044	23,044	5,000	2,500	5,000	35,000	460,802.16
10	Water Sewerage Maint. Foreman	14		276,528	33,183.36	1,200	3,450	1,200	27,652.80			18,000	6,000	23,044	23,044	5,000	2,500	5,000	35,000	460,802.16
11	Supervising Data Encoder-Controller	13		257,232	30,867.84	1,200	3,150	1,200	25,723.20			18,000	6,000	21,436	21,436	5,000	2,500	5,000	35,000	433,745.04
12	Financial Planning Analyst	13		257,232	30,867.84	1,200	3,150	1,200	25,723.20			18,000	6,000	21,436	21,436	5,000	2,500	5,000	35,000	433,745.04
13	Cashier C	12		239,280	28,713.60	1,200	2,850	1,200	23,928.00			18,000	6,000	19,940	19,940	5,000	2,500	5,000	35,000	408,551.60
14	Administration Services Assistant A	12		239,280	28,713.60	1,200	2,850	1,200	23,928.00			18,000	6,000	19,940	19,940	5,000	2,500	5,000	35,000	408,551.60
15	Senior Water Maintenance Man B	12		239,280	28,713.60	1,200	2,850	1,200	23,928.00			18,000	6,000	19,940	19,940	5,000	2,500	5,000	35,000	408,551.60
16	Engineer B	12		239,280	28,713.60	1,200	2,850	1,200	23,928.00			18,000	6,000	19,940	19,940	5,000	2,500	5,000	35,000	408,551.60
17	Utilities Services Assistant A	12		239,280	28,713.60	1,200	2,550	1,200	23,928.00			18,000	6,000	19,940	19,940	5,000	2,500	5,000	35,000	408,251.60
18	Industrial Relations Devt Officer C	11		222,588	26,710.56	1,200	2,700	1,200	22,258.80			18,000	6,000	18,549	18,549	5,000	2,500	5,000	35,000	385,255.36
19	Senior Data Encoder Controller	11		222,588	26,710.56	1,200	2,700	1,200	22,258.80			18,000	6,000	18,549	18,549	5,000	2,500	5,000	35,000	385,255.36
20	Cashier D	10		207,060	24,847.20	1,200	2,550	1,200	20,706.00			18,000	6,000	17,255	17,255	5,000	2,500	5,000	35,000	363,573.20
21	Corporate Budget Examiner	10		207,060	24,847.20	1,200	2,550	1,200	20,706.00			18,000	6,000	17,255	17,255	5,000	2,500	5,000	35,000	363,573.20
22	Senior Water Sewerage Maint Man B	10		207,060	24,847.20	1,200	2,550	1,200	20,706.00			18,000	6,000	17,255	17,255	5,000	2,500	5,000	35,000	363,573.20
23	Utilities Services Assistant B	10		207,060	24,847.20	1,200	2,550	1,200	20,706.00			18,000	6,000	17,255	17,255	5,000	2,500	5,000	35,000	363,573.20
24	Industrial Relations Dev. Asst B	10		207,060	24,847.20	1,200	2,550	1,200	20,706.00			18,000	6,000	17,255	17,255	5,000	2,500	5,000	35,000	363,573.20
25	Senior Data Encoder	9		192,612	23,113.44	1,200	2,400	1,200	19,261.20			18,000	6,000	16,051	16,051	5,000	2,500	5,000	35,000	343,388.64
26	Senior Data Encoder	9		192,612	23,113.44	1,200	2,400	1,200	19,261.20			18,000	6,000	16,051	16,051	5,000	2,500	5,000	35,000	343,388.64
27	Secretary A	9		192,612	23,113.44	1,200	2,400	1,200	19,261.20			18,000	6,000	16,051	16,051	5,000	2,500	5,000	35,000	343,388.64
28	Cashiering Assistant	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
29	Cashiering Assistant	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
30	Accounting Processor A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
31	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
32	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
33	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
34	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
35	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
36	Water Maintenance Man A	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
37	Corporate Planning Assistant B	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
38	Liaison Officer B	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
39	Engineering Aide B	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
40	Property Assistant B	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
41	Procurement Assistant B	8		179,172	21,500.64	1,200	2,100	1,200	17,917.20			18,000	6,000	14,931	14,931	5,000	2,500	5,000	35,000	324,451.84
42	Data Encoder	7	3	170,028	20,403.36	1,200	2,100	1,200	17,002.80			18,000	6,000	14,169	14,169	5,000	2,500	5,000	35,000	311,772.16
43	Accounting Processor B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
44	Collection Assistant	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
45	Electronics Comm System Technician B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
46	Light Equipment Operator	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
47	Light Equipment Operator	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
48	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
49	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
50	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
51	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
52	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
53	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44

No.	Position Title	Salary Grade	Salary Step	Annual Salary	GSIS	EC	Philhealth	HDMF	Provident Fund	Representati on Allowance	Transportati on Allowance	AddCom	PERA	Anniv. Bonus	13th Month Pay	Cash Gift	PIB	Uniform Allowanc e	OTHER BONUSES (PBB)	GRAND TOTAL
54	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
55	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
56	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
57	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
58	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
59	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
60	Water Maintenance Man B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
61	Engineering Aide A	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
62	Water Resources Facilities Operator B	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
63	Housekeeping Services Assistant	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
64	Electronics Comm System Optr C	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
65	Electronics Comm System Optr C	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
66	Survey Aide A	6		155,052	18,606.24	1,200	1,800	1,200	15,505.20			18,000	6,000	12,921	12,921	5,000	2,500	5,000	35,000	290,705.44
67	Plumber B	5		144,228	17,307.36	1,200	1,800	1,200	14,422.80			18,000	6,000	12,019	12,019	5,000	2,500	5,000	35,000	275,696.16
68	Plumber B	5		144,228	17,307.36	1,200	1,800	1,200	14,422.80			18,000	6,000	12,019	12,019	5,000	2,500	5,000	35,000	275,696.16
69	Plumber B	5		144,228	17,307.36	1,200	1,800	1,200	14,422.80			18,000	6,000	12,019	12,019	5,000	2,500	5,000	35,000	275,696.16
70	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
71	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
72	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
73	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
74	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
75	Administration Services Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
76	Customer Service Assistant E	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
77	Customer Service Assistant E	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
78	Water Resources Facilities Operator C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
79	Water Resources Facilities Operator C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
80	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
81	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
82	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
83	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
84	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
85	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
86	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
87	Water Maintenance Man C	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
88	Driver	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
89	Driver	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
90	Industrial Relations Development Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
91	Liaison Aide	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
92	Storekeeper D	4		134,172	16,100.64	1,200	1,650	1,200	13,417.20			18,000	6,000	11,181	11,181	5,000	2,500	5,000	35,000	261,601.84
				18,431,292	2,211,755.04	110,400	210,300	110,400	1,843,129.20	402,000	402,000	1,656,000	552,000	1,565,941	1,535,941	460,000	230,000	460,000	3,220,000	33,401,158.24